

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

PAR PLUMBING CO., INC. AND CARDOZA CORP.

Plaintiffs,

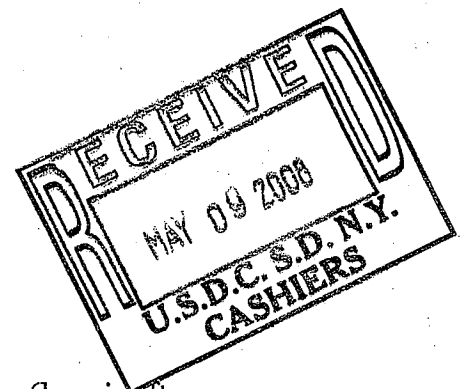
07 CIV 9722

- against -

JAMES CAHILL, in his official capacity as an International Representative of the UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, and in his individual capacity, and WILLIAM JOHNSTON *aka* WILLIAM JOHNSON, in his official capacity as Chief Executive Officer of ASA Associates of New York, Inc. and in his individual capacity, ASA ASSOCIATES OF NEW YORK, INC. and RIVERDALE ASSOCIATES LLC

Defendants.

AMENDED COMPLAINT



Plaintiffs Par Plumbing Co., Inc. and Cardoza Corp., (hereinafter "plaintiffs" or "Par" or "Cardoza"), by their attorneys Kauff McClain & McGuire LLP, complaining of defendants James Cahill ("Cahill") in his official capacity as an International Representative of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada ("UA" or "United Association") William Johnston, also known as William Johnson ("Johnston"), in his official capacity as chief executive officer of ASA Associates of New York, Inc. and in his individual capacity, ASA Associates of New York, Inc. ("ASA") and Riverdale Associates LLC ("Riverdale") (collectively, "defendants") herein, alleges as follows:

JURISDICTION AND VENUE

1. This is an action under Section 4 of the Clayton Act, 15 U.S.C. § 15, to recover treble damages and the costs of suit, including reasonable attorneys fees, against defendants for the injuries sustained by plaintiffs in their business and property by reason of defendants' violations, as hereinafter alleged, of certain antitrust laws, more particularly, Sections 1 and 2 of the Act of Congress of July 2, 1890, c. 647, 26 Stat. 209, as amended (15 U.S.C. §§ 1 and 2), commonly known as the Sherman Act. This action is also instituted to secure injunctive relief against defendants to prevent further threatened harm and damage to plaintiffs. This Court has jurisdiction over the subject matter and the parties pursuant to 15 U.S.C. § 15 and 28 U.S.C. § 1337.

2. This action also arises from defendants' unlawful activity in violation of New York General Business Law §§ 340 et seq., commonly known as the Donnelly Act. By this action, plaintiff seeks (a) monetary damages against defendants for their unlawful activity in the form of restitution and (b) injunctive relief to prevent defendants from continuing or reinstituting their anticompetitive conduct. The Court has supplemental jurisdiction over the New York claims pursuant to 28 U.S.C. § 1367.

3. Venue is appropriate in this Court pursuant to 15 U.S.C. § 22 and 28 U.S.C. § 1391 in that each defendant named herein is found, transacts business, has an agent or maintains an office within the district, the claims arose in this district, and the defendants performed acts within this judicial district in furtherance of the conspiracies alleged herein.

THE PARTIES

4. Plaintiffs Par and Cordoza are privately held plumbing contractors, each incorporated under the laws of the State of New York, which do business in the metropolitan New York area.

5. Defendant James Cahill is the United Association's representative for New York.

6. Defendant William Johnston is a master plumber licensed by the City of New York; his license number is P001324.

7. Defendant ASA is a for-profit corporation organized under the laws of the State of New York; it is also a plumbing contractor licensed by the City of New York to perform plumbing work in New York City. On information and belief, its president and chief executive officer is defendant William Johnston.

8. Defendant Riverdale is a domestic limited-liability company organized under the laws of the State of Nevada; on information and belief, it is authorized to do business in New York and does business in New York City as a plumbing contractor. On information and belief, its president and chief executive officer is defendant William Johnston.

RELATED NON-PARTY PERSONS AND ENTITIES

9. The United Association of Journeyman and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada ("UA" or "United Association") is an international union whose constituent local unions represent and negotiate collective bargaining agreements on behalf of plumbers and pipefitters who

have designated such local unions as their collective bargaining representatives. The UA is a member of, and represents the interests of, its affiliated local unions in the AFL-CIO, an organization comprised of national and international unions that represents the interests of organized labor in the United States and Canada. On information and belief, the UA has, on occasion, also negotiated collective bargaining agreements directly with individual employers and multi-employer bargaining associations representing employers.

10. James Cahill ("Cahill") is the UA's international representative ("IR") for New York.

11. James Cahill ("Cahill") is the UA's international representative ("IR") for New York.

12. Plumbers Union Local 1 ("Local 1") is a labor organization affiliated with the UA; it represents and negotiates collective bargaining agreements in New York City on behalf of journeymen plumbers, apprentice plumbers and helper plumbers who have designated it as their collective bargaining representative.

13. The Association of Contracting Plumbers of the City of New York ("Association") is a multi-employer bargaining association representing the interests of approximately 60 plumbing contractors performing plumbing work in New York City; Par and Cardoza are Association members.

APPLICABLE COLLECTIVE BARGAINING AGREEMENTS

14. The Association and Local 1 negotiated a collective bargaining agreement ("CBA") effective as of July 1, 2004 and expiring by its term on June 30, 2007; the Association and Local 1 recently extended that agreement to June 30, 2010. The agreement is known as the "A Agreement;" it covers all new construction involving plumbing installations in New York City and recites the terms and conditions of employment of the "A" journeymen and apprentice plumbers employed to work on new construction projects.

15. The Association and Local 1 negotiated a second collective bargaining agreement effective as of October 1, 2005 and expiring by its terms on September 30, 2009. This agreement is known as the Mechanical Equipment and Service Agreement, or the "MES Agreement;" it covers all plumbing work defined as service, repair or replacement work performed by Local 1-represented plumbers in New York City, and recites the terms and conditions of employment of the "MES" journeymen and helper plumbers employed to perform service and replacement or repair work.

16. Effective July 1, 2006, the A Agreement requires contractors subject to its terms to pay journeymen plumbers an hourly wage of \$45.41 and to make contributions to fringe benefit funds equal to \$28.85 per hour for a total wage and benefit package of \$74.26 per hour.

17. Effective July 1, 2006, the A Agreement requires contractors subject to its terms to pay the following wages and to make the following contributions to fringe benefit funds for apprentice plumbers:

	<u>Wages</u>	<u>Fringe Benefit Contribution</u>	<u>Total Package</u>
1 st year	10.78	2.58	13.36
2 nd year	14.54	11.20	25.74
3 rd year	16.64	11.20	27.84

18. Effective April 1, 2006, the MES Agreement requires contractors subject to its terms to pay MES Journeymen an hourly wage of \$28.61 and to make contributions to fringe benefit funds in the amount of \$11.82 per hour, for a total wage and benefit package of \$40.43 per hour.

19. Effective April 1, 2006, the MES Agreement requires contractors subject to its terms to pay the following wages and to make the following contributions to fringe benefit funds for Helpers:

	<u>Wages</u>	<u>Fringe Benefit Contribution</u>	<u>Total Package</u>
1 st year	10.10	6.31	16.41
2 nd year	11.32	6.31	17.63
3 rd year	12.32	6.31	18.63
4 th year	13.82	6.31	20.13
5 th year	15.82	6.31	22.13

20. In the A Agreement, the Association and Local 1 agreed to create a committee ("Target Committee") staffed by an equal number of representatives appointed by Local 1 and the Association and gave it the power to change certain

contractual terms and conditions when contractors request lower labor costs to assist them in successfully bidding for plumbing work against low wage, non-union competition on otherwise non-union projects.

21. At the request of an individual contractor, the Target Committee reviews a request for changes in the A Agreement that effectively lowers labor costs by permitting the employ of MES journeymen and helpers in place of A journeymen and apprentices, or by allowing the use of more helpers or apprentices than normally allowed by the A Agreement; the Target Committee investigates the particular project involved; decides whether to grant all or some of the relief sought; and communicates that decision to all plumbing contractors who are signators to the Local 1 Agreement (whether or not they are Association members), before the bidding process is concluded. This process effectively gives all union plumbing contractors in New York City the ability to submit a competitive bid for a particular project, based on the published decision of the Target Committee.

22. The UA and the Association also executed an agreement effective on October 4, 2004 called the "UA Residential Agreement" that was designed to encourage Association members to attempt to recover segments of the residential market they had lost, and that were then dominated by non-union plumbing contractors, which paid lower wages and provided fewer (or no) benefits than union plumbing contractors.

23. The UA Residential Agreement has three "schedules" of wages, benefits and work rules that are more advantageous for contractors than the wages, benefits and work rules provided for in the A Agreement or MES Agreement. The first

schedule is known as the "Basic Agreement" and provides for specific wages, benefits and work rules for a particular class of project, as do Schedules A and B. A fourth option available to plumbing contractors, known as "Site Specific," has no published wages, benefits or work rules and the UA and the Association agreed that those wages, benefits and work rules would be decided by the UA on a case by case basis.

24. Contractors who are signators to the UA Residential Agreement ("Signatory Contractors") either through the Association or independently of the Association, and who wish to utilize the Basic Agreement, Schedule A rates and conditions or Schedule B rates and conditions may bid for eligible work based on the Basic Agreement or Schedule A or B rates "as of right," without further permission from the UA.

25. Signatory Contractors who wish to proceed with a Site Specific schedule of rates and conditions must request Cahill, the United Association's IR, to agree to rates or conditions different than those set out in the Basic Agreement or in Schedules A and B.

26. In or about the summer of 2003, the Association learned that Cahill had granted permission to ASA to bid a project at 333 East 102nd Street in Manhattan, New York (the "Hampton Court Project") under the UA Residential Site Specific schedule and that ASA had been awarded the contract for all the plumbing work at that site. Although the contract was awarded to ASA, on information and belief Riverdale performed the work and paid the plumbers. The Association and its members were not aware that this particular project was eligible for consideration under the UA

Residential Agreement nor, on information and belief, was Local 1 aware that the job was eligible for consideration under the UA Residential Agreement. In fact, Par and Cardoza had submitted bids for the plumbing contract based on the A Agreement rates and working conditions.

27. The Association, at its request, met with representatives of the UA to express its concern that a Site Specific agreement was reached with ASA without Signatory Contractors knowing that a site specific formula was available at the time they submitted their bids. Cahill, one of the UA representatives at the meeting, insisted that a Local 1 business agent had informed him that there was a risk that the plumbing contract at the Hampton Court Project would go to a non-union contractor if relief from the A Agreement was not given to Signatory Contractors; on information and belief, the Local 1 business agent in question denied making that statement to Cahill and, on information and belief, the entire project was built by union contractors, none of whom gave "relief" from their usual agreements (other than the plumbing contractor) to the project's developer.

28. At that meeting, the Association requested that the UA adopt procedures that ensured that when a Site Specific schedule was made available for a particular project, that it be made available before a contract for the plumbing work is awarded, that its "relief" be specifically described and, most importantly, that all Signatory Contractors be informed of its availability.

29. Subsequent to the meeting, the Association sent to the UA and Cahill the draft of a form to be used for future Site Specific agreements, with a suggested

procedure to be followed by the UA to ensure that all Signatory Contractors were informed of the availability of Site Specific relief before the plumbing contract was awarded. The suggested form and suggested procedures were never adopted by the UA or used by Cahill.

30. In or about Spring 2006, Signatory Contractors learned that L&M Equities, a New York City developer, had retained Kreisler, Borg, Florman Inc. ("KBF"), a New York City construction manager, to build a 29 story residential structure at 164 Kent Avenue, in the Williamsburg section of Brooklyn, New York ("Kent Avenue Project"). Since KBF is a union construction manager which normally employs union specialty contractors, such as plumbing contractors, several Association members planned to submit bids for the plumbing work based on the A Agreement.

31. On information and belief, Cahill had discussions with officials of Local 1 in 2004 at the behest of ASA about whether ASA should be given advantageous terms under a Site Specific agreement for the Kent Avenue Project; Local 1 opposed a Site Specific agreement for that project and no approval for a Site Specific agreement was granted at that time because of Local 1's opposition.

32. On information and belief, prior to September 1, 2006, ASA submitted a bid for the plumbing work to KBF based on the terms and conditions that ASA had requested through Cahill in 2004, but which had not been approved.

33. Prior to September 1, 2006, plaintiffs Par and Cardoza submitted bids to KBF based on the A Agreement terms and conditions. Both eventually learned that another contractor had been awarded the work.

34. On September 1, 2006 ASA applied for and received from New York City's Department of Buildings ("DOB"), a permit authorizing it to perform all the plumbing work in the entire 29 story structure.

35. On September 15, 2006, Cahill wrote a letter to George Reilly, Business Manager of Local 1, informing him that Local 1 contractors submitting bids on the Kent Avenue Project could calculate their bids based on a workforce of one A Journeymen, one MES Journeyman and three MES Helpers. On information and belief, KBF had already given the plumbing work to ASA prior to September 1, 2006. On information and belief, Johnston and Cahill conceded that Johnston had started underground piping work at the Kent Avenue Project prior to September 15, 2006, but Cahill and Johnston insisted, although ASA had applied for and received a permit to perform all the plumbing work in the entire structure, that KBF had not given all the work to ASA prior to September 15, 2006.

36. In early November 2006, on information and belief, a business agent representing Local 1 visited a construction site at 40 West 116th Street, in the borough of Manhattan in New York City ("W.116 St. Project"). He discovered that the plumbing work at the site was being performed by ASA, and that at least four plumbers working on the site were not members of Local 1, although ASA is bound by the A Agreement and the MES Agreement with Local 1, which require that all plumbers employed by ASA become members of Local 1 within 7 days or 30 days of their employment respectively.

37. On information and belief, the Local 1 business agent spoke on the telephone with Johnston and inquired why the four plumbers in question had not joined Local 1; Johnston responded that Cahill had informed him that ASA could employ plumbers on a six month trial basis before they had to join Local 1.

38. Neither the Association, nor its members, nor, on information and belief, other Signator Contractors had been informed by Cahill or the UA that the W.116 St. Project could be bid under the UA Residential Agreement; nor were they informed in relation to the W.116 St. Project, or in relation to any other project, that they could "try out" plumbers for six months before requiring them to join Local 1.

ANTICOMPETITIVE CONDUCT

39. Upon information and belief, defendants ASA, Riverdale and Johnston entered into a combination and conspiracy with Cahill to unreasonably restrain trade and commerce, wherein Johnston, ASA and Riverdale took advantage of their special relationship with Cahill and he allowed them to bid for and obtain at least three plumbing contracts on the basis of journeymen-apprentice ratios and journeymen-helper ratios that are not authorized in writing in any CBA, were not made available to other Signatory Contractors, were not revealed to Local 1 or to other UA officials and were not disclosed to the Association.

40. Upon information and belief, Johnston and ASA were able to submit bids on the Hampton Court Project, the Kent Avenue Project and the W.116 St. Project in reliance on a secret agreement with Cahill that allowed ASA to underbid other

Union plumbing contractors, including plaintiffs, with respect to the Kent Avenue project, who were in direct competition with it.

EFFECTS OF DEFENDANTS' MISCONDUCT

41. The interstate commerce involved in this case is the sale and purchase of large volumes of plumbing fixtures manufactured outside New York and transported to New York by rail and common carriers over interstate rail and road networks; on information and belief, these fixtures were and are used by ASA and Riverdale on the three projects cited above.

42. The profits made by Johnston and ASA on the Hampton Court Project and the profits that will be earned on the Kent Avenue Project and the W.116 St. Project due to the combination and conspiracy with Cahill, constitute an unfair restraint on trade in that it allows Johnston, ASA and Riverdale to underbid his and its competitors on future projects, even if Cahill does not agree to let him use a Site Specific agreement on future projects.

43. There is no legitimate business reason that justifies a union providing special terms and conditions to certain contractors while excluding others.

PRODUCT MARKET AND GEOGRAPHICAL MARKET

44. The product market in which this anticompetitive activity is taking place is the market for the installation of plumbing systems and fixtures in newly constructed residential buildings.

45. The geographical market in which this anticompetitive activity is taking place is the five counties of New York City.

EFFECT ON COLLECTIVE BARGAINING

46. The impact on the legitimate collective bargaining activities of the UA on Local 1 that will result from affording the plaintiffs the relief they seek will be minimal, since Local 1 and the UA have no legitimate interest in affording selected contractors advantageous collective bargaining terms at the expense of their competitors; and if the relief sought is awarded, the only effect will be to ensure that all Signatory Contractors, including plaintiffs, are afforded the opportunity to bid for future jobs under the terms and conditions negotiated by the UA that in the past have been reserved for ASA.

AS AND FOR A FIRST CAUSE OF ACTION

Conspiracy to Restrain Trade in Violation of the Sherman Act, Section 1

47. Plaintiff realleges and incorporates by reference the averments set forth in Paragraphs 1 through 44 above.

48. Beginning in or about 2003 and continuing to the present, defendants engaged in a continuing combination and conspiracy to unreasonably restrain trade and commerce in violation of § 1 of the Sherman Act, 15 U.S.C. § 1. The unlawful combination and conspiracy continues up to the date of this Complaint.

49. The combination and conspiracy in violation of § 1 of the Sherman Act consists of a continuing agreement among the defendants to establish a system wherein one favored contractor is allowed to depart from terms and conditions of employment mandated in a written CBA via a secret, oral agreement and is thereby

empowered to underbid his and its competitors in seeking plumbing work on residential projects in New York City.

50. For the purpose of forming and effectuating the aforesaid combination and conspiracy, defendants combined and conspired to agree on certain ratios of journeymen, apprentices and helpers that ASA would be permitted to use on certain projects and that would significantly reduce its overall labor costs and permit it to underbid its competitors; defendants also combined and conspired to keep their private arrangement concealed from other Signatory Contractors, from Local 1, from the Association and its members, including plaintiffs, and from other UA officials.

51. The conduct of defendants constitutes a *per se* violation of §1 of the Sherman Act. Alternatively, their conduct constitutes an unreasonable restraint of trade when measured against the "rule of reason."

52. As a result of defendants' conduct as set forth above, plaintiffs and other contractor-members of the Association have been injured in their business. They suffered and continue to suffer, economic injury as a result of the defendants' improper use of anticompetitive bidding schemes on certain residential construction projects in New York City.

AS AND FOR A SECOND CAUSE OF ACTION

Restraint of Trade in Violation of the Donnelly Act

53. Plaintiff realleges and incorporates by reference the allegations set forth in Paragraphs 1 through 44 above.

54. Beginning in 2003 and continuing through the present, defendants engaged in a contract, agreement, arrangement, and combination in unreasonable restraint of trade and commerce in violation of the Donnelly Act, §§ 340 et seq. of New York General Business Law.

55. This contract, combination, agreement, and arrangement, consisted of, among other things, a secret oral agreement between Cahill and ASA, and between Cahill and Johnston, that allowed one plumbing contractor to have the advantage of lower labor costs and to underbid competitors seeking to perform plumbing work on residential projects in New York City.

56. As a result of this conspiracy, ASA, Riverdale and Johnston were able to underbid competing contractors in a highly competitive market, and thus deprived the competing contractors of earnings that they could have realized if they had been able to bid on the same basis as ASA.

57. In addition, and as a further result of this conspiracy, owners, developers and construction managers ("CM's") were improperly persuaded to employ ASA as their plumbing contractor exclusively because of a low bid made possible by the conspiracy between Cahill and ASA/Johnston; the CM's, as a result, were denied access to other qualified plumbing contractors.

58. Defendants' acts are a *per se* violation of the Donnelly Act. Alternatively, defendants' acts violate the Donnelly Act under the rule of reason.

AS AND FOR A THIRD CAUSE OF ACTION

Unjust Enrichment

59. Plaintiff realleges and incorporates by reference the averments set forth in Paragraphs 1 through 44 above.

60. By engaging in the acts and conduct described above, Johnston, ASA and Riverdale have been unjustly enriched and have deprived competing contractors of the ability to compete for plumbing projects and earn profits from those projects, and have deprived the consuming public of a fair choice of service providers.

AS AND FOR A FOURTH CAUSE OF ACTION

Common Law Fraud

61. Plaintiff realleges and incorporates by reference the averments set forth in Paragraphs 1 through 44 above.

62. The acts and practices of defendants alleged herein constitute actual or constructive fraud under the common law of the State of New York.

WHEREFORE, plaintiff demands judgment against the defendants as follows:

63. for compensatory damages in an amount to be proven at trial;

64. for an order trebling the amount of compensatory damages to be awarded pursuant to Section 4 of the Clayton Act, 15 U.S.C. § 15;

65. for an award to plaintiff of its attorneys' fees and costs of suit as provided by Section 4 of the Clayton Act, 15 U.S.C. § 15;

66. for an award of pre-judgment and post-judgment interest on the above sums, to the extent permitted by applicable law and at the highest rate allowed by law;

67. for an order preliminarily and permanently enjoining and prohibiting defendants, their affiliates, assignees, subsidiaries and transferees, their officers, directors, partners, agents and employees, and all other persons acting or claiming to act on behalf or in concert with them, from engaging in any conduct, conspiracy, contract, agreement, arrangement or combination, and from adopting or following any practice, plan, program, scheme, artifice or device similar to, or having a purpose and effect similar to, the conduct complained of above;

68. for an order that ASA and Johnston, pursuant to Articles 22 and 23-A of the General Business Law, §63(2) of the Executive Law and the common law of the State of New York, disgorge all profits obtained, and pay restitution and damages caused, directly or indirectly by the fraudulent and deceptive acts complained of herein;

69. for an award of punitive damages; and

70. for such other relief as the Court may deem just and equitable.

Dated: New York, New York
May 9, 2008

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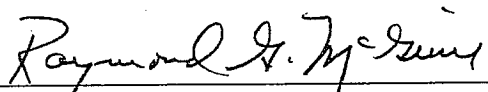
CERTIFICATE OF SERVICE

I hereby certify that I caused a true and correct copy of Plaintiff's

Amended Complaint to be served by hand on May 9, 2008 upon:

Steven B. Horowitz, Esq.
150 Morris Avenue, Suite 250
Springfield, NJ 07081-1315

Dated: May 9, 2008



Raymond G. McGuire